



**Care Extraordinary**

**VIVERO**<sup>®</sup>  
INTERNATIONAL PRE-SCHOOL & CHILD CARE



## CHILD CARE

At Vivero International Childcare, we recognize the complexities of juggling work and childcare, and we offer an exceptional solution. Our program features a diverse array of activities designed to foster early learning and enhance physical, emotional, social, and cognitive development. From engaging in arts and crafts to exploring music and movement, Vivero International provides an exciting and enriching environment.

Safety is paramount to us. We have implemented stringent safety measures to ensure that your child is always in a secure environment. Our staff members are trained professionals who are dedicated to creating a caring and nurturing environment for the young ones. The outstanding infrastructure provides a stimulating setting for children to explore and learn without constraints.

Vivero offers nutritiously balanced meals planned by qualified nutritionist. Additionally, we are proud to be ISO certified, underscoring our commitment to quality and excellence in childcare.

Vivero International Childcare is a place where every child's potential is nurtured and celebrated, offering an environment where they can truly thrive. As you browse through this e-brochure, we invite you to delve deeper to learn more about our program.



A Day at Childcare

## OUR PURPOSE

Vivero International Pre-school and Child Care is committed to shaping, **responsible, global citizens and passionate lifelong learners** who are prepared for the **21st century**.

## OUR PROMISE

Vivero International will meet its purpose through:

- Providing a safe, hygienic, warm and stimulating environment with age appropriate curriculum and activities
- Fulfilling every individual learner's potential and ensuring their academic and overall growth
- Attracting, developing and retaining passionate and capable educators who are committed to continuous improvement in their learners and in themselves
- Creating a community of educators, learners and parents who look to each other as a broader family connected and supported by a common vision
- Delivering a powerful curriculum with a design that is based on thought, best practices and new developments for growth inside and outside the classroom walls
- Providing inspirational physical and emotional environments that promote a sense of community and possibility
- Integrating and using the power of technology to improve learning outcomes
- Ensuring a continuous assessment of our pedagogy that focuses on learner performance and development

## OUR PRINCIPLES

- Respect children, educators and all members of our community
- Think and act with honesty and integrity, individually and collectively
- Anchor individualities and embrace differences
- Be humble and generous
- Strive to continuously develop ourselves and those around us
- Help when needed and lead when required
- Embody the love of learning and marvel at the magic of possibilities beyond





## OUR DIFFERENTIATORS

- **International Curriculum:** A globally recognized curriculum that prepares children for a diverse world
- **Focus on Health, Safety, and Nutrition:** Commitment to creating a safe and healthy environment for all children
- **Qualified and Trained Staff:** Experienced educators dedicated to fostering growth and development
- **Reggio-Inspired Environment:** An approach that values children's natural curiosity and encourages exploration
- **Integrated Co-Curricular Activities:** A balanced curriculum that combines academic and extracurricular learning
- **Planned Learning Studios:** Thoughtfully designed spaces that enhance creativity and learning
- **Partnership with Parents:** Collaborative engagement to support each child's learning journey
- **State-of-the-Art Infrastructure:** Modern facilities equipped with the latest technology and resources



# HEALTH AND SAFETY

Vivero provides children with much more than a safe and secure environment. Here each child feels comfortable to explore, discover, challenge and understand their physical worlds, without fear. To us, a child's health and safety is of prime importance. Our safety policy for our pre-school and child care facilities include the following:

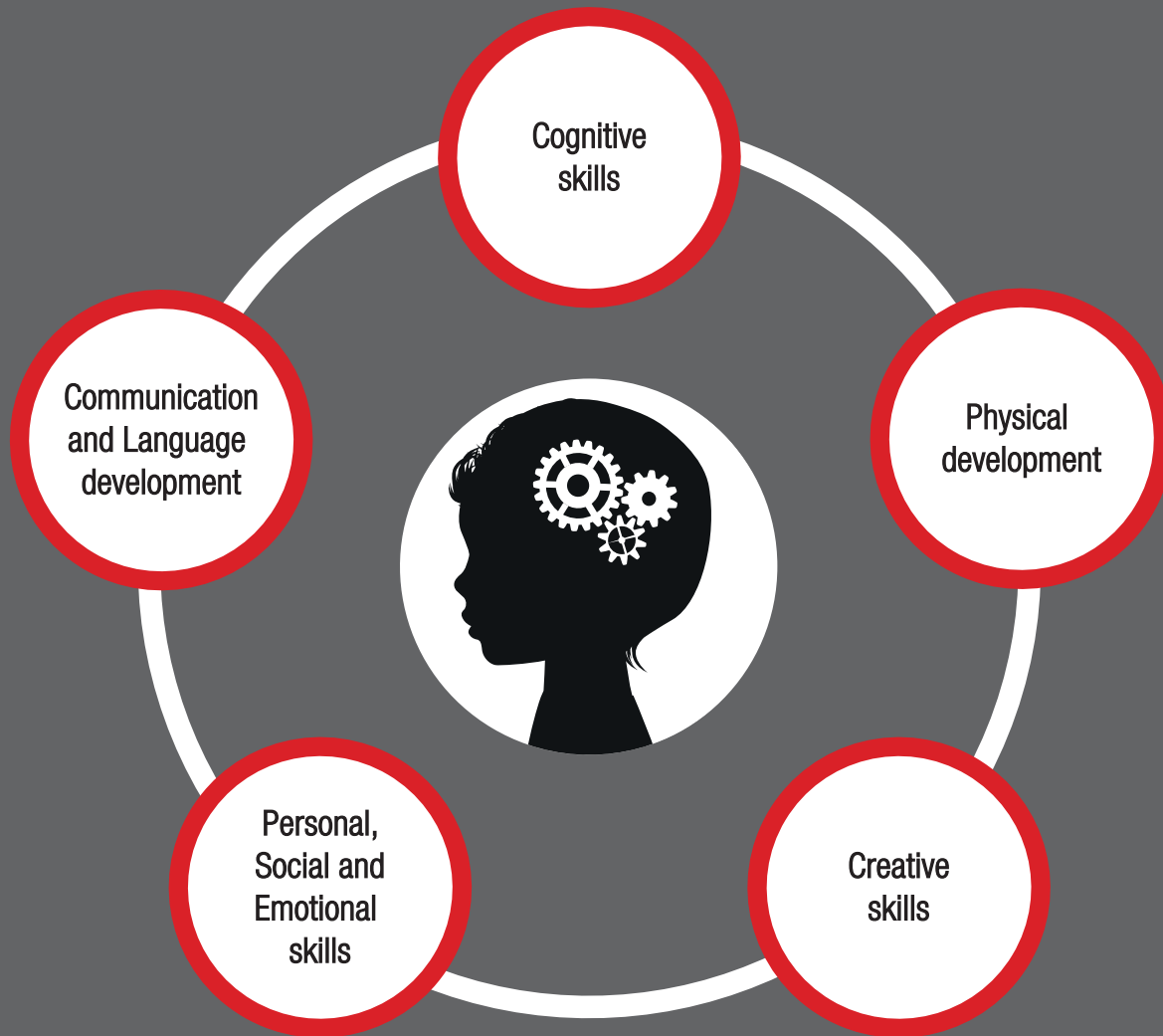
- IOSH certified Health and Safety Officer
- Hand sanitization and a temperature check for children as they enter school every day
- Demarcation of spaces with safety gates, picket fences, nets and railings wherever required
- Careful selection of developmentally appropriate toys and learning tools
- Regular quality check of materials and manufacturing

- Regular sanitization of all materials handled by children
- Training of teachers and staff in basic first aid
- Mandatory fire drills conducted with children on a regular basis
- Security personnel to monitor all children, parents and visitors at the school
- CCTV add to the safety aspects of the school
- Police verification and annual medical test of the support staff
- Service evaluations at regular intervals
- Meals prepared fresh in consultation with a nutritionist



Wash your Hands

# LEARNING DOMAINS



# PARENT COMMUNICATION

01 Children's daily attendance

Daily log of children's routines 02

03 Weekly notes with outcomes achieved

Monthly record of child's weight, height and BMI 04

05 Child's quarterly portfolio

Quarterly Parent Teacher Meetings 06

07 CCTV - Live coverage

Monthly School Newsletter 08

09 Quarterly Corporate Newsletter

# ENVIRONMENT



Ample Outdoor Space



Theme Based Studios



Indoor Integrated Play



Rich Resources



Naturally Lit & Ventilated



Exclusive Space for Infants & Toddlers

# OFFERINGS

## **Infant Care Programme:**

The infant starts his/her learning journey with us in an environment that facilitates the development of their minds and bodies. Our programme is designed in a way so as to engage the child's five senses in order to promote the natural instincts of curiosity and discovery.

## **Toddler Care Programme:**

When a child is pushing boundaries, they're discovering their world. The activities for this age group are built around a toddlers' limitless curiosity and their natural desire to push boundaries. Our programme channels their exploding energy and satisfies their ever-growing curiosity.

## **Junior Child Care Programme:**

The program provides a safe, nurturing and stimulating environment where learning flourishes. It reflects an understanding that children learn through active involvement and play while demonstrating & representing their knowledge in a variety of ways. It utilizes developmentally appropriate materials and practices that enhance the child's social, emotional, physical and intellectual development.

## **Senior Child Care Programme:**

At Vivero, we recognize the growing physical intellectual and social competence of the increasingly independent school-age child. Eager to a social and academic understanding while expanding their knowledge of the world, our program perfectly blends learning opportunities in a fun environment for maturing school-age children. We offer children, time to wonder, explore, touch, sense and solve in many different ways.





# CO-CURRICULAR ACTIVITIES



Music



Dance



Story Telling



Art



Toddler Yoga



Sports

# OUR FOUNDERS

Vivero is founded and operated by individuals who are passionate about education, and see the opportunity to nurture the minds of the future.



**Dr. Arun Arora**  
*Founder*

- Former President & Executive Director of Bennett, Coleman & Co. Ltd. (The Times of India Group)
- Involved in setting up many new businesses in print, radio, television, music and home entertainment
- Over 50 years of long illustrious career
- Launched several brands including Sony Entertainment Television, Times Music, Zoom, Times Multimedia and Planet M
- A Harvard alumnus and Chemical Engineer
- On the Board of Directors of several companies in education, media and engineering



**Anshul Arora**  
*Founder*

- Formerly worked with McKinsey & Company in the areas of international development, management consulting, and start-up creation across Asia, Europe and the United States
- Member of the Leadership Council, The Centre for Universal Education (CUE) at the Brookings Institution
- Member of the Edtech Accelerator Committee, World Innovation Summit for Education (WISE)
- BA in Economics from Amherst College and an MBA from Harvard
- Led continued learning for HBS alumni



# PARENT SPEAK



“ The first interaction at Vivero, Manyata itself gave me the confidence that this would be a right choice for my twin boys. The way the Facilitators and Support Staff interact with the children and shower love on them gives parents the comfort that they are in a safe and happy place. Both my sons settled down easily within just 2 days which was totally unexpected. I must mention that this is all because of the right environment at Vivero, Manyata that our children fell in love with. Added to it, the security measures at school ensure that my children are well taken care of. The spacious and vibrant classrooms allow children to move around freely and play. I am glad to be a part of Vivero Family. ”

**Manoj & Aswathy, Parents of Nandan & Niranjana**



“ Vivero is one name our child Saarthh has fallen in love with. The very personable, dedicated and solicitous teachers and staff make Vivero something Saarthh looks forward to. As parents, we are very impressed with the learning frameworks adopted by the school. The Child Care at Vivero helped Saarthh look at things around him with curiosity and an eagerness to learn more about them. We have seen Saarthh develop his interpersonal skills and a caring attitude towards friends, family and strangers and we believe Vivero Child Care has a strong role to play in this. We highly recommend Vivero for being a great place to start the walk of life. ”

**Arushi Thakur Upadhyay, Mother of Saarthh**



“ My daughter has been going to Vivero daycare, since last 9 months. I have been extremely happy and satisfied to see her overall development and learning there. She has become a confident and independent child. The infrastructure and cleanliness is top notch. Apart from that, safety measures and staff are well-trained and empathise with kids very well. ”

**Ms. Shiwani Rai, Parent of Adhira Rai**



“ Thank you so much to the childcare staff for being friendly, kind, caring, and patient with our son, Ivaan. I cannot thank you all enough for always making sure that he is comfortable. We are really happy with the school as he adjusted with Vivero staff in just 1 month. I would also like to thank for the above-and-beyond care, whether it's feeding him or engaging him with games and activities or patiently putting him to sleep. Ivaan has always felt the place warm, caring and loving. The hard work by staff will always be remembered and appreciated. We are delighted to see Ivaan getting trained on basic life skills like personal hygiene habits, table manners etc. Kudos to Team Vivero! ”

**Sunil & Pratibha, Parent of Ivaan Thomas**



“ We would like to thank the School Head, Teachers, Admin and support staff for their continuous care, support, learning, collaboration, and patience towards our child during his early years of exploring the world. We have witnessed massive and exponential development in our son, he is very comfortable to interact and express himself at the school, and tries to follow his teachers as role models at home. I was amazed to see the appreciation given by the teachers, as an example - "Hug me note" to appreciate when he spoke one full sentence. The warmth of Vivero school and day care attracts Muhammad Hasnain so much that he even misses the school and teachers on weekends. We simply love the way Vivero imparts learning. We are hopeful this nurturing will go a long way and help in his future developments. Thanks to everyone at Vivero ”

**Falaknaaz, Parent of Muhammad Hasnain**



“ Dear Vivero, We wanted to take a moment to express our heartfelt appreciation for the wonderful care you have been providing to Celestian. While there were a few challenges at the start, we are truly impressed by how quickly and effectively your team handled everything. It gives us a great peace of mind knowing that our baby is safe and happy in your care and genuinely enjoys coming to school. A special thank you to all the teachers and the nanny for their dedication and kindness. I would particularly like to acknowledge the Teacher, Celestian has become so much more comfortable and settled. Additionally, my sincere thanks go to Keerthi, who is always available to address any concerns or queries we have. Your commitment and attentiveness have made all the difference. Thank you again for making Celestian's experience at daycare such a positive one. ”

**Finny Thomas & Stephy Saji, Parents of Celestian Finny**



“ A heartfelt thanks to Vivero for being our child's second home and for showering him with affection and care. It's been six months since we joined Vivero. We were waiting for Vivero to open and to enrol our son in their preschool and childcare. We visited many schools but only Vivero caught our attention-be it the cordial staff, the details shared, the infra, the curriculum, everything. We feel safe when we drop our son in the morning as we see how well he is taken care of and the effort they take to engage the kids and focus on their development. The meal plan is well designed. Daily updates on food intake, taking care of their needs when they are unwell. Vivero is transparent and open to taking feedbacks and implementing changes, wherever possible It's wonderful seeing our son get excited about going to daycare here. The management is committed in providing a safe, fun, and loving environment and we're thankful to the School Head, Teachers, Didis and the whole team at Vivero ”

**Smriti Shukla, Sr. Business Analyst**



Parent Speak

# PARENT PATRONAGE

Associated with over 200 Corporate Parents

HSBC      JP Morgan Chase      Natwest      Deutsche Bank      Standard Chartered      Citibank

Axis Bank      GE      Capgemini      IBM      WIPRO      Accenture      Deloitte      TCS      Sunguard      Zensar

Cognizant      Flipkart      HSBC      Philips      Shell      ANZ      Infosys      Intel      Sapient      Target

Bajaj Finserv      Oracle      Huawei      AT&T      Sabre      Fidelity      Boeing      Jet Airways      BOSCH

Microsoft      3M      Bristlecone      HDFC      Goldman Sachs      Dell      Caterpillar      Taj Hotels

Amazon      Samsung      Xentrix      Idea      Nissin      Qualcomm      PWC      Ness Technologies      Unilever

AXA      Ernst & Young      ITC      Mercedes Benz      Societe General      IIM      Adobe      HCL      Mariott

Biocon      Shahi      TESCO      Autodesk      Licious      Kyndryl      Nike      Fidelity      PWC      Volvo Cars

Discovery Communications      Salesforce      Vois (Vodafone)      Airtel      Intuit      Pega Systems

Mphasis      British Telecom      CapGemini      Common Wealth Bank      Silicon Valley Bank

# PARENT PATRONAGE

Caterpillar Cred Nykaa Delhivery Paytm Headout Booking.com RazorPay  
Livspace PhonePe Zepto Blink It GSK Pay Pal Jockey Cybage Software  
Barclays VM ware Mastercard BNY Mellon GroupOn Technologies Private Limited HSBC  
Maersk Viman Nagar Tech Mahindra Barclays Robotex PWD Godrej Properties Bajaj  
Avalara Tech SBI Hinjewadi Markets and Marets Workday Infosys Mastercard E Info Chip  
Talent advisor at Global tech analytics VP at citi bank Solomon and Co- Law Firm & many more



# OUR GROWING PRESENCE

## **Bengaluru:**

HSR Layout, Indiranagar, Whitefield, Sarjapur,  
Manyata Tech Park, Mahadevapura, Embassy Golf Links,  
Ecoworld, Global Technology Park, Bagmane Tech Park

## **Pune:**

Kalyani Nagar, Aundh, Kharadi, Wakad, Magarpatta

## **Hyderabad:**

Whitefields - Kondapur

## **Mumbai:** Powai

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