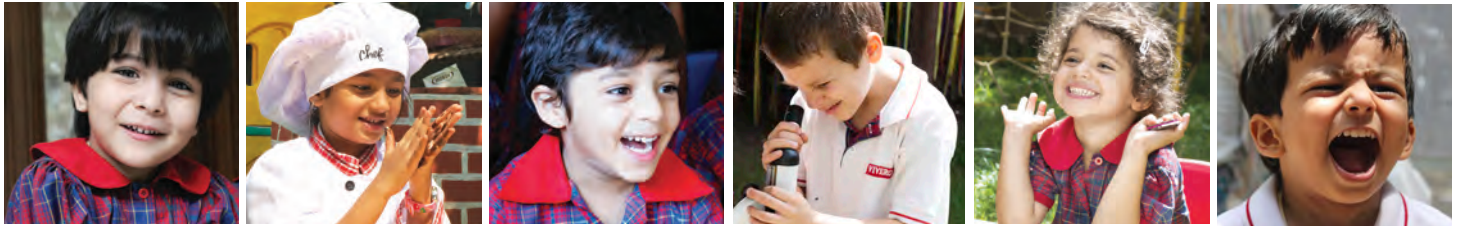


The VIVERO Times

September 2026 • Vol 6, Issue 2 • World Edition • Editor-in-Chief: Barkha Gulani



The Chairman's Note

Dear Parent,

It gives me great pleasure to welcome you to this edition of **Vivero Times**, a reflection of the vibrant learning, joyful experiences, and meaningful connections that define life at Vivero.

This edition brings you highlights from some of our most cherished recent moments. *The First Day of School* set the tone for a year filled with excitement and discovery, while our Father's Day celebration created warm opportunities for bonding, gratitude, and shared joy.

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What's the Buzz

Training & Capacity Building Across Vivero Schools



As part of Vivero's ongoing commitment to child safety, operational excellence, and employee development, comprehensive training programmes were conducted across all Vivero schools for teaching, non-teaching, and support teams.

At the beginning of every academic year, Vivero places a strong emphasis on reinforcing its culture of safety, compliance, and operational excellence.

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Mentor Corner

At Vivero, continuous professional development is an important part of strengthening the quality of experiences we create for children. Our teacher training programmes are designed to move beyond theory and help educators translate the Vivero philosophy into everyday classroom practice.

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The Inside Scoop

Corporate Partnership



Thank you for being a valued member of the Vivero International family. It is a privilege to be part of your child's early learning journey, and we deeply appreciate the trust you place in us.

We are reaching out to invite you to be part of a larger initiative.

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Event Report

First Day at School



It was an exciting morning at Vivero as children walked into school after a long summer break. Their first day was filled with smiles, enthusiasm, and new beginnings.

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HR Movements

At Vivero, we are dedicated to nurturing passionate, lifelong learners and responsible global citizens who are prepared for the 21st century. To achieve this, we maintain a stringent hiring process to attract, develop, and retain world-class specialists who share our vision for educational excellence.

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Parent Chronicles

Sending our child to Vivero Preschool has been one of the best decisions we have made for her early years' development. She has been very excited to go to school every single day. The teachers as well as support staff have been caring and supportive to ensure she is happy and looked after throughout the day.

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Keep In Touch

More than an app. A window into your child's world. Experience their learning, moments and milestones with the Vivero App

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The Chairman's Note



Dear Parent,

It gives me great pleasure to welcome you to this edition of Vivero Times, a reflection of the vibrant learning, joyful experiences, and meaningful connections that define life at Vivero.

This edition brings you highlights from some of our most cherished recent moments. The First Day of School set the tone for a year filled with excitement and discovery, while our Father's Day celebration created warm opportunities for bonding, gratitude, and shared joy. We also marked International Yoga Day at our Childcare, encouraging children to experience mindfulness, movement, and well-being in a playful and age-appropriate way.

Beyond our events, we continue to invest deeply in our people. Our ongoing Teacher Training Program remains central to strengthening classroom practice and ensuring that the Vivero philosophy is lived every day with intention and care. Equally important is the training of our support team, whose commitment helps us maintain a safe, clean, and nurturing environment where children can thrive with confidence and comfort.

At Vivero, every experience is designed with the child at the center, supported by a dedicated community of educators and staff. We hope this edition offers you a meaningful glimpse into the many efforts that come together to make your child's journey joyful, enriching, and memorable.

Warm regards,
Dr. Arun Arora, Chairman

Mentor Corner

Growing Together: Strengthening Teaching Practice at Vivero



Bringing Vivero Pedagogy into Practice



Building Knowledge Through Continuous Learning



Collaborating, Sharing and Learning Together



Growing Together as a Vivero Team



Learning Beyond the Training Room



Learning through hands on experience

At Vivero, continuous professional development is an important part of strengthening the quality of experiences we create for children. Our teacher training programmes are designed to move beyond theory and help educators translate the **Vivero philosophy into everyday classroom practice**.

Through induction programmes, ongoing teacher workshops and mentor-led learning, educators engage with key areas such as the **image of the child, inquiry-based learning, the teacher as a facilitator, intentional learning environments, classroom management, curriculum planning, documentation and meaningful parent communication**.

Training sessions are designed to be **interactive and practice-oriented**, using classroom scenarios, reflection, collaborative activities, demonstrations and hands-on experiences. Teachers explore not just what to do, but also why it matters for children's learning and well-being.

A strong focus is also placed on building a culture of **observation, feedback and mentoring**, enabling teachers to continually reflect on and strengthen their practice.

Through these ongoing learning opportunities, we aim to build confident, reflective educators who create **safe, joyful, respectful and engaging learning environments where every child is seen as capable, curious and full of potential**.

The Inside Scoop

Corporate Partnership

Thank you for being a valued member of the Vivero International family. It is a privilege to be part of your child's early learning journey, and we deeply appreciate the trust you place in us. We are reaching out to invite you to be part of a larger initiative. Our aim is to build meaningful partnerships with organizations like yours that support working parents and value early childhood education. Parents are at the heart of this effort, helping us extend the values of early learning and care.

We shall be grateful if you choose to support this initiative by connecting us with your organization's HR or benefits team and share your experiences of Vivero with them.

Through such collaborations, we hope to extend quality early learning opportunities to more families while creating added value for evolved organizations and their employees.

Please let us know by registering your interest below.

<https://forms.gle/g6KdndwXL3niTm7Z9>

As always, we appreciate your partnership and trust in us. Together, we are shaping a warm, inclusive environment where every child feels seen, supported, and inspired to shine.

Connect With Us-
**BRING YOUR COMPANY
ABOARD**



Event Report

First Day at School

It was an exciting morning at Vivero as children walked into school after a long summer break. Their first day was filled with smiles, enthusiasm, and new beginnings. The children were warmly welcomed by their teachers, creating a comforting and joyful start to the new academic year.

A special photo booth was set up to capture precious memories of their first steps back into school. The children happily posed for pictures, creating keepsakes that families will cherish for years to come.

In their classrooms, our young learners participated in a variety of fun and engaging activities designed to help them settle in, reconnect with friends, and begin their new preschool journey with confidence. The day was filled with laughter, exploration, and excitement, setting the tone for a wonderful year of learning and growth ahead.



Happy to be at Vivero



Sharing is Caring



New Year New Beginnings



Welcome Back to School



Happy to be at school

Father's Day Celebration

To celebrate Father's Day, at Vivero our children created a small token of appreciation for their daddies with great enthusiasm and love. Through this simple yet meaningful activity, the children expressed their gratitude and affection for the special role their fathers play in their lives.

The children enjoyed making their gifts using their creativity and imagination, adding a personal touch to each creation. It was a wonderful opportunity for them to express their feelings and celebrate the love, care, and support they receive from their fathers.

We hope these heartfelt keepsakes brought smiles to all our wonderful dads and made Father's Day even more special.



The Loving Bond



Sahring Love on Father's Day



I Love You Dad!



Tiny Hands Creating Big Emotions



A Heart Full of Love

Bengaluru Childcare

From discovering balance, movement, and mindfulness through Yoga Day, to expressing imagination and creativity during Funtastic Dress-Up Day using loose parts, every experience is intentionally designed to make learning joyful and meaningful. When children use open-ended materials to create their own costumes, characters, and ideas, they are not simply dressing up—they are imagining, designing, problem-solving, collaborating, and expressing themselves.

These experiences provide opportunities to nurture children's physical, social-emotional, cognitive, and creative development. Whether they are finding their balance on a yoga mat or transforming everyday loose parts into something extraordinary, children are encouraged to think independently, take risks, celebrate their ideas, and learn from one another.

At Vivero, we celebrate these everyday moments because they reflect our commitment to creating joyful learning experiences, meaningful relationships, and confident, capable, and compassionate learners who are ready to explore an ever-changing world.



Our Favourite Pose



What a Funtastic Day

Pune Childcare

At Vivero Childcare, every day is filled with joyful learning, exploration, and discovery. We nurture independence, curiosity, creativity, and healthy habits through meaningful everyday experiences.

From learning to eat independently and practise good hygiene to exploring outdoors and discovering the world with curiosity, our children learn important life skills while having fun.

Because at Vivero Childcare, every little moment is an opportunity to learn, grow, and thrive.



Learning Through Play



Growing Independence

What's the Buzz

Training & Capacity Building Across Vivero Schools

As part of Vivero's ongoing commitment to child safety, operational excellence, and employee development, comprehensive training programmes were conducted across all Vivero schools for teaching, non-teaching, and support teams.

At the beginning of every academic year, Vivero places a strong emphasis on reinforcing its culture of safety, compliance, and operational excellence. Each year, during the months of May and June, a structured training and induction programme is conducted across all Vivero schools to onboard new employees and refresh existing team members on key policies, statutory requirements, safety protocols, and operational standards. These sessions ensure that every employee begins the academic year aligned with Vivero's values, expectations, and commitment to providing a safe, nurturing, and high-quality learning environment for every child.

The following mandatory and skill-based training sessions were successfully completed:

- **POSH (Prevention of Sexual Harassment)** training to reinforce a safe, respectful, and inclusive workplace
- **POCSO (Protection of Children from Sexual Offences)** training to strengthen child safeguarding awareness and ensure compliance with statutory requirements
- **Fire Safety Training** covering emergency preparedness, evacuation procedures, and the correct use of fire safety equipment
- **First Aid Training** equipping staff with essential life-saving skills, CPR, and emergency response techniques
- **Support Staff Training** focused on hygiene, safety protocols, child-friendly practices, and operational standards
- **Driver Training** on road safety, child transportation protocols, emergency response, and safe driving practices

These initiatives reflect Vivero's unwavering commitment to creating a safe, secure, and nurturing environment for every child while fostering a culture of continuous learning and compliance across all its centres.



A Culture of Safety, Responsibility, and Care



Think Safe, Work Safe, Be Safe



Safe Environment - Cleanliness & Hygiene



Safety and First Aid Training for our Support Staff and drivers

Parent Chronicles

Vivero Parent Testimonials



We are very happy with our daughter's progress. We love the activity-based learning and the way you encourage children to speak confidently. We have seen a great improvement in her English and confidence. Thank you for creating such a caring and positive environment.
Sindhu N G & Vinay Panday, Parents of Aanya Panday



When we first visited the school, what stood out to us was how tidy, vibrant, and welcoming the environment felt. It gave us confidence that our child would be in a place that was not only well-maintained but also warm and nurturing. The initial days, however, were quite challenging. Like many young children, Aniketh found it difficult to adjust to a new routine. He would cry and hesitate to go to school every morning, which was understandably emotional for us as parents. During this phase, the unwavering support of the Principal and the teachers made all the difference. Their patience, kindness, and genuine care helped create a safe and comforting space for Aniketh where he felt understood and secure. Over time, we saw a remarkable transformation. Today, he looks forward to going to school, enjoys participating in classroom activities and comes home excited to share what he has learned. Watching him grow in confidence and happiness has been incredibly reassuring. We are sincerely grateful to the Principal, teachers and the entire school staff for their dedication and compassion. Special thanks to the PRM for always being supportive and helping us with right guidance whenever needed. Thank you for making our child's early learning journey such a positive and joyful experience.

Tulasi Bhagavatula, Parents of Aniketh Bhagava



We have had a very positive experience with the preschool so far. Arzoey has settled in beautifully and looks forward each day to meeting her teacher and spending time with her friends. We especially appreciate the thoughtful effort the school puts into planning engaging activities every morning. The children are welcomed with something new to explore, which keeps them interested and makes the start of the day both enjoyable and stimulating. It is evident that great care is taken to make learning both meaningful and fun. Over the past few months, we have seen Arzoey become more talkative, expressive, and curious. She often comes home sharing new words, songs, and little stories from school, and it has been wonderful to watch her confidence grow. We extend our heartfelt thanks to the teachers and the entire team for creating such a warm, nurturing, and engaging environment. We truly appreciate the dedication and care you bring to making each child's early learning experience so special.

Neha, Parents of Arzoey



Sending our child to Vivero Preschool has been one of the best decisions we have made for her early years' development. She has been very excited to go to school every single day. The teachers as well as support staff have been caring and supportive to ensure she is happy and looked after throughout the day. In addition to standard school curriculum, there have been many activities planned outside-of-school hours, welcoming parents to join in, which also gave us a sense of belonging. It helped in understanding the bond children share with their teachers as well as the environment they spend most of their day in.

A big thank you to Vivero for giving such wonderful memories to my child and making them more confident in themselves.

Hibah Chikte, Parents of Anayah Saahir Parkar



I just wanted to take a moment to thank you all for organizing such a beautiful evening for the children – Cocoa Cuddles Cinema. It was truly wonderful to see the amount of thought, patience, planning and hard work that went into making the movie night and all the activities so special for them.

I honestly couldn't be more grateful to each one of you for putting in so much effort and making it such an amazing evening for the kids. The arrangements, activities and the overall atmosphere were absolutely lovely.

Vahchi was a little under the weather, so we decided not to have her sit through the movie as there were other children around. However, she enjoyed the other activities so much and came back very happy, which meant a lot to us.

Thank you once again for all the effort, care and patience you put into making these moments so memorable for the children. We truly appreciate everything you do.

Yogiitha and Uday Mishra, Parents of Vahchi Mishra

HR Movements

At Vivero, we are dedicated to nurturing passionate, lifelong learners and responsible global citizens who are prepared for the 21st century. To achieve this, we maintain a stringent hiring process to attract, develop, and retain world-class specialists who share our vision for educational excellence.

Pune / Mumbai:

- Nazura Ajaney - Promoted to Sr. Executive Principal, Kalyaninagar
- Charu Sharma - Promoted to Executive Principal, Magarpatta
- Richa Bhatia - Promoted to Executive Principal, Powai

Bengaluru / Hyderabad

- Bhanumathi - Promoted to Lead Academics
- Barsha Singh - Promoted to Sr. Parent Relationship Manager , Sarjapur
- Pallavi Kumar - Promoted to Executive Principal, Mahadevapura
- B Sailaja - Promoted to Senior Manager Childcare

Head Office:

- Aparajita Goel - Promoted to Sr. Manager Pre-School and Child Care
- Ankita Taukari - Promoted to Vice President, Operations
- Abhishek Radhakrishnan - Promoted to Chief Manager - Finance & Analysis
- Chaitali Sheth - Promoted to Sr. Lead Academic Products
- Garima Desai - Promoted to Chief Manager Enrolment
- Madhumitha PS - Promoted to Chief Manager Technology
- Vinti Garga - Promoted to Associate VP-HR

Keep In Touch

Vivero International App

One App. Everything You Need.

Stronger Communication. Deeper Connection.
We're bringing all essential parent communication together on the **Vivero International App**



Everything in one place



Weekly Notes
Stay updated on your child's learning



Portfolios
Follow your child's learning journey



Notifications
Receive important updates instantly



Attendance
Check attendance anytime



Calendar
Keep track of important dates and events



Fee Payments
Make secure, easy payments

A Smarter Way Forward

- All key parent communication will move to the **Vivero International App**
- Illumine will gradually be phased out
- The **Vivero International App** will become your single platform for communication and engagement



Download the **Vivero International App** today

Android Users



ios Users



One app. One connection. Every little milestone. 



ISO 9001:2015 CERTIFIED

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